



SREE NARAYANA NURSING COLLEGE

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Recognized by Indian Nursing Council vide letter No. 02/Sep/2006 INC dated : 29.09.2006 and

A.P. Nurses & Midwives Council, letter No. APNMC/CON/5212/2006, dated: 4/11/2006

Affiliated to Dr. Y.S.R. University of Health Sciences, A.P. Vijayawada.



ANTI RAGGING POLICY

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Principal

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ANTI RAGGING POLICY

The Anti-Ragging Policy at Sree Narayana Nursing College aligns with the University Grants Commission (UGC) regulations in India, which aim to eliminate ragging in educational institutions.

INSTRUCTIONS TO FRESHERS

1. You do not have to submit to ragging in any form.
2. You do not have to compromise with your dignity and self-respect.
3. You can report incidents of ragging to the authorities concerned.
4. You can contact any member of the Anti-Ragging Squad / Anti Ragging Committee of the College, or the Principal.
5. The college is obliged to permit the use of communication facilities (Landline and Mobile phones) for seeking help.
6. If you are not satisfied with the enquiry conducted by the College, you can lodge a First Information Report (FIR) with the local Police, and can complain with the civil authorities also.
7. The college is in any case required to file FIR if your parents or you are not satisfied with the action taken against those who 'ragged' you.
8. Your complaint can be oral or written and would be heard by the authorities in strict confidence.
9. Take active part in all institutional activities intended to end ragging on campus.

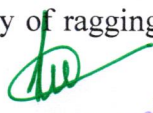
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Action to be taken by the Head of the Institution: On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of Institution shall immediately determine if the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within 24 hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely:

- i. Abetment to ragging.
- ii. Criminal conspiracy to rag.
- iii. Unlawful assembly and rioting while ragging.
- iv. Public nuisance created during ragging.
- v. Violation of decency and morals through ragging.
- vi. Injury to body, causing hurt or grievous hurt.
- vii. Wrongful restraint.
- viii. Wrongful confinement.
- ix. Use of criminal force.
- x. Assault as well as sexual offences or unnatural offences.
- xi. Extortion.
- xii. Criminal trespass.
- xiii. Offences against property.
- xiv. Criminal intimidation.
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s).
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s).
- xvii. Physical or psychological humiliation.
- xviii. All other offences following from the definition of "Ragging".

Administrative action in the event of ragging:

The Institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:


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a) The Anti-Ragging Committee of the Institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.

b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti - Ragging Squad, award to those found guilty, one or more of the following punishments, namely;

i. Suspension from attending classes and academic privileges.

ii. Withholding/withdrawing scholarship, fellowship and other benefits.

iii. Debarring from appearing in any test, examination or other evaluation process. iv. Withholding results.

v. Debarring from representing the institution in any regional or international meet, tournament, youth festival, etc.

vi. Suspension/expulsion from the hostel.

vii. Cancellation of admission.

The Initiatives of the College to curb the Menace of Ragging are as follows:

1. Preparing and Distributing of Publicizing Materials such as posters, brochures and circulars against ragging.

2. Display of posters and putting up of notices at all the designated places in the college.

3. Obtaining Affidavits, Undertaking forms from all the Students and their Parents.


4. Sensitizing all the stake holders with the help of media.

5. Organizing Anti - Ragging awareness lectures.

6. Measures for Girls' Security and Appointing Women Teachers as Counselors.

7. Making Orientation Programme Mandatory for Every Department.

8. Establishing Mentoring and Counseling Cells at Institutional Level.


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9. Seeking a Pledge by all the students to make the campus a 'Ragging Free Zone'.

Monitoring mechanism:

a) Anti-ragging Committee:

1. Anti-Ragging Committee is headed by the Head of the Institution, and it consists of representatives of civil and police administration, local media, Non-Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff.

2. It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging, and also to monitor and oversee the performance of the Anti-Ragging Squad in preventing of ragging in the institution.

b) Anti-Ragging Squad:

1. Anti-Ragging Squad is nominated by the Head of the Institution having representation of faculty and staff members for maintaining vigil, oversight and patrolling functions. It shall remain mobile, alert and active at all times.

2. It shall be the duty of the Anti-Ragging squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

viii. Rustication from the Institution for a period ranging from one to four semesters.

ix. Expulsion from the Institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

i. In case of an order of an Institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University.



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ii. Incaseof an order of a University, to its Chancellor.

iii. Incase of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the Institution, as the case may be.

Anti-Ragging Initiatives of Sree Narayana Nursing College:

c) Mentoring Cell:

In order to promote the objectives of the Regulations for curbing the menace of ragging and also to instill confidence in fresher's and students to ensure the practice of human values, rights, and dignity, the college has constituted a Mentoring Cell. It consists of student volunteers as Mentors to students in the lower classes of the succeeding academic year. Each mentor guides six students. The students in the final year classes are Mentors for the students in the third year classes. Students in the third year classes are Mentors for the students in the second year classes, and Students in the second year classes are Mentors for fresher's. Apart from the above measures, the college has a student counselor to attend to the student counselling requirements. The College has a student counselor to attend to the student counseling requirements. The College has a proctorial system of allotting twenty students for each faculty member to take care of academic as well as personal problems. Students have a one-period slot designated for this purpose in addition to meeting the proctor as and when needed for guidance.

d) Punishments:

Depending upon the nature and gravity of the offence as established, the possible punishments for those found guilty of ragging at the institution level shall be as per clause 9 of UGC Regulations as indicated above.

B. Kalpana
VERIFIED BY

[Signature]
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